

Charleston Banks: Workplace Health and Safety Policy

Charleston Banks recognises the importance of workplace health and safety and values its employees (including permanent staff and subcontractors) as our most important asset. Charleston Banks is dually committed to the safety and wellbeing of the community and environment in which we operate our business. We are committed to ensuring we comply with the Work Health and Safety Act 2011, the Work Health and Safety Regulations 2011 and applicable Codes of Practice and Australian Standards as far as possible.

The objective of our workplace health and safety policy is to, as much as is practicable:

- provide a safe, hazard-free workplace
- provide safe systems of work
- consider WHS in all project planning and day-to-day work activities
- identify, analyse and manage any risks that may arise in the workplace and which may pose injury, illness or damage to persons, property or the environment
- regularly review and refine WHS procedures in line with legislative changes
- enhance employees' understanding of WHS knowledge through education and training
- provide structure and documentation around WHS policies and procedures

The success of Charleston Banks's WHS management relies on:

- the commitment of all employees and customers to policy objectives
- the commitment of all employees to take reasonable care of the health and safety of themselves and others
- proper planning of day-to-day work activities around WHS guidelines
- effective risk management
- effective hazard reduction
- communication and consultation between employees and customers

Charleston Banks is committed to fulfilling the objectives of this policy and expects the same of all employees and customers.